

Annual Report 2023

January 28, 2024



Trinity Presbyterian Church
420 Melrose Avenue
Santa Cruz, CA 95062

Annual Meeting of the Congregation
Trinity Presbyterian Church
January 28, 2024

Call to order and opening prayer	Moderator, Larry Vilaro
Verification of quorum, review and approve meeting minutes from 2023	Ellen Bauerle, Clerk of Session
Nominating Committee report putting forth the candidates for two Elders and three Deacons for the class of 2026. Are there nominations from the floor?	Ed Sams, Nominating Committee
Budget presentation and question and answer time	Chad Bell, Treasurer
Adjourn to potluck with prayer	Moderator, Larry Vilaro

TRINITY PRESBYTERIAN CHURCH
Congregational Meeting of January 29, 2023

The Congregational Annual Meeting was held January 29, 2023 at 11:30 in the Sanctuary. Reverend Larry Vilardo acted as Moderator, in Reverend Katheryn's absence. The meeting was called to order and opened in prayer. Ellen Bauerle, Clerk of Session, declared a quorum. The congregation voted to approve the agenda and accept the minutes of our last congregational meeting. **MSP** The purpose of the meeting was to elect two Elders, three Deacons, and a Nominating Committee for the class of 2025, to present the budget of 2023 and to confirm the Terms of Call for Reverend Katheryn McGinnis.

Ed Sams, chair of the Nominating Committee presented the report. Michael Christie and Debbie Bates were presented as Ruling Elders for the class of 2025. There being no further nominations from the floor it was **MSP** to elect these two. Vickie Rutan, Elizabeth Bunch and Jolynn Carrington-Khoury were nominated for Deacons for the Class of 2025. There being no further nominations from the floor, it was **MSP** to elect these three as Deacons for the term.

The Session report for the Nominating Committee, Class of 2025 was presented. The names of Chuck Cobery and Lee Duffus were put before the congregation. There being no nominations from the floor, the congregation **MSP** to elect Chuck and Lee to fill the Class of 2025 Nominating Committee positions.

The budget was presented by Chad Bell who answered questions from the congregation.

Charlie May, presented to the congregation for their review and approval, the 2023 Terms of Call for Reverend Katheryn McGinnis The congregation voted to approve the terms as shown below. **MSP**

Cash Salary: \$42,878
Housing Allowance \$45,000
Utilities Allowance \$ 3,000*
Employer Paid 403b \$ 2,500

Total Effective Salary \$93,378

Total Effective Salary	\$93,378
Pension dues (39% of Total Effective Salary)	\$36,417
Professional Reimbursable Expenses	<u>\$ 4,000</u>
Total Compensation	\$133,495

*compensation for utilities allowance to be pay-rolled, and included with cash salary.

There being no further business the Moderator asked for a motion to adjourn. **MSP**
Larry closed the meeting with prayer at 11:45.

Respectfully submitted,
Ellen Bauerle, Clerk of Session

TRINITY PRESBYTERIAN CHURCH
Congregational Meeting of June 4, 2023

The congregation met after worship on June 4, 2023 at 11:30 a.m.

Moderator Joey Lee, Executive Presbyter of the Presbytery of San Jose, called the meeting to order and opened the meeting with prayer. Charlie May, Clerk of Session Pro Tem, declared a quorum. The purpose of the meeting was to dissolve the terms of call for Rev. Katheryn McGinnis.

The motion to dissolve the terms of call for Reverend Katheryn McGinnis was made and seconded, and the congregation voted in favor of the motion. **M/S/P**

There being no further business the meeting was adjourned and closed by prayer at 12:35

Respectfully submitted,

Charlie May Clerk of Session Pro Tem

Pastor's 2023 Annual Report

Dear Beloved Trinitarians,

During my first tour of duty as an Interim following Evie's resignation, Lorraine and I experienced pure joy.

On this second call as interim (now called "Bridge Pastor") following Pastor Katheryn's resignation, we have felt deeply that every single minute is a privilege. We are more grateful to our church family than we can ever express. These privileges have come by stages.

After Katheryn moved to chaplaincy school, I was appointed Moderator of Session by the Committee on Ministry of the Presbytery of San Jose. I then volunteered to cover shut-in duties while we are between pastors. The Session graciously authorized me to serve shut in communion. I began to fill in as pulpit supply.

In September the Session formalized what had felt like casual dating into a serious relationship. We drafted a 3/4 time contract and received approval from the Committee on Ministry in the Presbytery.

I have continued to love every minute at Trinity in every role I have been in including, Moderator, Pastor, Teacher, Worship Leader, and Librarian. Lorraine and I are also grateful for your prayers of power and love during her current illness.

Our prayers are full of joy whenever we think of you, our church family.
Warmly, Pastor Larry

Administration Committee - 2023 Annual Report

The committee members and their areas of responsibility are:

Chad Bell - Finance and Assistant Receiving Treasurer
Nancy Cobery - Kitchen Manager
Emily Duffus - Chair and Expense Treasurer
Russ Hobbs - Insurance
Charlie May - Grounds, Man-of-All-Trades
Bob Scott - Finance and Receiving Treasurer
Mayre and Tim Vincent - Buildings, Grounds and Secretary
Larry Vilardo - Ex Officio

The Administration Committee oversees the Buildings, Grounds, Finances, and Insurance. The committee meets on the second Tuesday of the month, as needed, and in between via email.

Nancy Cobery has monitored both kitchens to assure that the refrigerators are not accumulating excess leftovers and moldy juices. And the dishwasher is working well. She brings reports on the security systems from Chuck Cobery.

Russ Hobbs continues to keep the committee informed of insurance concerns and updates.

Charlie May, Mayre and Tim Vincent, and Ron Weaver keep the grounds weed free and add plantings to enhance the property.

Bob Scott, Chad Bell and Emily Duffus oversee the finances. The 2024 budget was developed with the input from Jana Daley - administrative assistant/office manager, Ellen Bauerle - Worship and Christian Education, Charlie May - Mission, and George Bunch - Outreach. The 2024 budget will go to Session for final approval.

This year we supported the installation of a new sound system for the sanctuary, and video equipment. The Poplar Avenue house has a new fence enclosing the back yard of the property. Carpets in the Fireside Room and office were cleaned by Coyote Industrial, Bob Farmer owner. Nancy Cobery has drafted instructions for the use of the kitchen. Leaking faucets, clogged toilets, malfunctioning heater in the education building were repaired. New “mulch” was spread under the preschool play structures.

Looking ahead: the committee awaits a proposal from North Glass for the rebuilding of the windows in sanctuary. Work along Melrose Avenue to remove dead hedges and add crushed granite and succulents is underway.

Suggestions to improve the buildings and grounds are always welcomed.

Music - 2023 Annual Report

The choir's beautiful singing enhanced our worship services every Sunday except for the eight weeks or so they took off during the summer. Guest singers and instrumentalists joined us for Easter and Christmas, and the Christmas cantata we performed, *The Voices of Christmas* by Joseph M. Martin, was very well received. People are asking for a cantata for Easter as well.

The brass plaque for the Mason & Hamlin grand in the sanctuary has been received and will be affixed to the piano within the next couple of weeks. It is beautiful.

The gift of that piano made it possible for Trinity to avail itself to the community as a performance venue. A "spider" dolly and piano cover are on order for this gorgeous instrument, thus making it easier to move the piano to the center of the aisle for performances. The cover will protect the instrument from scratches and other potential damage, while also allowing it to maintain its tuning. (Temperature fluctuations greatly affect pianos' tuning, actually, so keeping the sanctuary at 64 degrees rather than 50 during the week would be incredibly beneficial for the instruments, but detrimental to the PG&E bill.) In the meantime, though, the sanctuary and the piano are being used as a rehearsal space for two choirs in the area.

Choir mics have been installed over the choir loft, and the change in sound quality has been impressive. A swiveling camera for live streaming has also been installed and works beautifully, though it had been a little unsettling at first to suddenly see it swing in our direction when we started singing.

This statement from last year still applies, though we did gain one more soprano: "The choir currently has roughly eleven singers in it. We are in need of more sopranos, tenors and basses." I did reach out to a couple of choir directors at local high schools, but have gotten no responses from the students.

At some point we'll need to discuss upgrading the organ. Its speakers are old enough that the static they produce has interfered with the livestream transmission. The console, though, is in decent shape. Last year I'd brought up a software company called Hauptwerk that has done some AMAZING work with digital organ samples recorded from cathedral organs across Europe. For Hauptwerk to work, we'd keep the instrument's current console and simply add computer software to it and multiple speakers to the walls or ceiling. When the time comes, I would like us to look into that.

I've been working on creating a database of every title in the choral library. The spreadsheet includes titles, composers, copyright dates, voicings, scripture references, and comments about alternate instrumentation, soloists needed and more. Working alphabetically, I'm now up to titles that start with J. It has already proven to be an invaluable resource for music planning.

Respectfully submitted, Nicki Kerns
Music Director

Deacons - 2023 Annual Report

Members: Elizabeth Bunch, Jolynn Carrington-Khoury, Gwen May, Marta Narus, Vickie Rutan, Lorraine Vilardo, Karen Wichelmann

It is the duty of deacons to minister to those who are in need, to the sick, to the friendless, and to any who may be in distress both within and beyond the community of faith.

The seven Deacons continued to care for members in their parishes through phone calls, cards, emails, and home visits. Deacon meetings were held monthly in person.

In April, Deacons, along with Reed, Sunshine, and Mia Duffus, organized an Easter Egg hunt after church with prizes. In May, a potluck was held as a send-off for Katheryn McGinnis with a large attendance. Also in May, flowers were handed out on Mother's Day and graduation checks were sent to graduates. In June, candy bars were handed out on Father's Day. In September, a going away party was held for Truett & Carol Bobo, with a good turn-out and delicious food. A Stewardship luncheon was held in October in conjunction with the Fellowship Committee – it was a great event with a good turn-out. In November, we also helped with the memorial for Kostas Spalaris. Also in November, care packages, containing snacks and baked goods, were sent to our college students (children & grandchildren), who were delighted with the goodies! At Christmas, amaryllis bulbs were delivered to homebound members.

The Deacons sent \$25 to Hospice of Central Ohio in memory of Chad Bell's grandmother. Deacons also coordinated the Love Gifts for the Staff and supplemented some money to make the gifts better.

Deacons continued with Sunday Saint signups for coffee, flowers, and greeters.

Vickie Rutan & Elizabeth Bunch, co-moderators

Deacons - 2023 Financial Report

Treasurer: Gwen May

Balance on 1/01/2023	\$1247.85
Contributions	\$4577.00
Dispersals	\$4953.43
Balance on 12/31/2023	\$871.42

The Sweet Pea Project - 2023 Annual Report

The Sweet Pea Project was founded 27 years ago by Jeanne Baker. It was named after her late granddaughter, Melissa, whom she affectionately called "Sweet Pea". In the first few years, the group made cloth/tactile books for children with disabilities. After that need was met, the group's focus shifted to making quilts for children which were donated to various shelters. For the last couple of years, the group's focus has shifted to donating lap and bed quilts to senior facilities. These quilts are distributed through the I-You Venture, which was originally founded by Sue Yeane of our congregation.

We have a Sweet Pea store/room off the Fellowship Hall full of donated fabric which we use for the quilts. We are pleased to display our creations in both the Fellowship Hall and the sanctuary -- talent abounds! We average about 6 regular attendees with others joining as their time allows.

We are grateful for the talents of Jolynn Hoyt, who uses her long-arm sewing machine to quilt together the top, batting, and backing for each quilt. Her creative handmade designs on the quilts are worth noting. We are also grateful for the quilting talent of group member Sandy Larsen, who is able to finish her creations on her home sewing/quilting machine.

Sweet Pea meets 2 or 3 times a month in the Youth Room. The dates vary each month depending upon the availability of the room and other activities on the church calendar. Email reminders are sent out a day or two prior to each meeting which also list future dates. If you would like to attend and be added to the email list, let Emily Duffus know (emilyduffus@gmail.com).

Fellowship Committee - 2023 Annual Report

Committee members: Gwen May, Pete Halper, Marta Narus

Since we are still navigating a time when our church community has challenges with Covid and now RSV, our events were limited.

We were involved with the going away party for Katheryn in June. The going away party for Truett and Carol Bobo and the Stewardship potluck.

Respectfully submitted,
Gwen May

Mission Committee - 2023 Annual Report

Members: George Bunch, Chuck Cobery, Lee Duffus, Juanita Stock, and Charlie May, chair.

The purpose of the Mission Committee is to explore mission opportunities and manage Trinity's mission efforts, locally, nationally, and internationally. For many years Trinity has supported all four Special Offerings of the Presbyterian Church, USA which are: Peace and Global Witness; One Great Hour of Sharing; Pentecost; and Christmas Joy. Trinity has traditionally been very generous in its giving to these four Presbyterian offerings.

The following organizations received either financial, or financial and other support from Trinity in 2023.

Association of Faith Communities

Branciforte Jr High - Food Pantry and Student Award Program

CASA - Court Appointed Special Advocates

Habitat For Humanity

Friends Outside

Housing Matters

Immanuel House Refugee Center

Presbyterian Church (USA) World Mission

Santa Cruz al Salvador

Santa Cruz County Prison - Christmas gift bags donation and assembly

Santa Cruz Pride Parade

Survivors Healing Center

Wings

Welcoming Network

In June, the Mission Committee organized and sponsored Service Sunday for engaging in volunteer service efforts within Santa Cruz. The activities included: Neighborhood trash clean-up; cleaning of the mobile shower trailer; writing letters of support and advocacy; and a tour of the Common Roots Garden were the activities.

In November, Chuck Cobery and Gwen May representing Trinity Presbyterian traveled with the Santa Cruz al Salvador delegation on its annual mission trip to El Salvador. This organization has worked over the past three decades to support clean water supply; composting toilet construction; and primary, secondary school, and college scholarship award programs in impoverished rural El Salvador communities.

The Mission Committee is grateful for our generous congregation, and for the opportunity to serve in building God's Kingdom.

Stewardship Committee - 2023 Annual Report

The Stewardship Committee is comprised of co-chairs Michael Christie and Emily Duffus, with the purpose of conducting an annual solicitation of pledges for both financial support and commitments of time, talents, and efforts, from the congregation in supporting the functioning and the mission of Trinity Presbyterian Church. The Committee functions on an ad hoc basis with periodic reports to the pastor and session.

During the latter months of 2023, letters were sent to the parishioners requesting pledges of continued financial support while also soliciting information regarding which specific talents individual parishioners could contribute to the church in the coming year. The responses from the congregation have been both generous and meaningful.

Our church continues to be blessed by your generous support and thoughtfulness.

Many thanks to each and everyone of you.

Prayerfully submitted,

Michael Christie

Nominating Committee - 2023 Annual Report

Ed Sams, Chair

The Nominating Committee has been busy this year. This summer we met to nominate members of the PNC (Pastor Nominating Committee). We were fortunate that five members accepted their nominations: Gwen May, Chuck Cobery, Tim Vincent, Ellen Bauerle, and George Bunch. This fall we met again to fill position openings for 2024. Two elders finished their terms in 2023 and one deacon finished her second term. Ed Sams and George Bunch accepted their nominations to serve second terms as elders, and Pete Halper agreed to serve as deacon. Furthermore, we were able to find two more deacons to fill long standing vacancies; both Kim Johnston and Nancy Cobery accepted their nominations to be deacons. Finally, the Nominating Committee welcomes its new member, Patty Lawton.

My thanks to the diligent work of the Nominating Committee: Elizabeth Bunch, Lee Duffus, Joanne Clever, Chuck Cobery, and Barb Christie. My thanks also for the help and guidance of our pastor Larry Vilardo.

Respectfully, Ed Sams

Outreach Committee - 2023 Annual Report

Committee members are George Bunch, chairman, Interim Pastor Larry Vilardo, Lee Duffus, Jeff Lawton, Lorraine Vilardo, and Elizabeth Bunch, with assistance of administrative assistant Jana Daley.

The committee goals and tasks are to promote Trinity as a welcoming and nourishing church family, publishing events and services in the Sentinel Coastlines, B40 Neighbors, Facebook; and placing an occasional ad in local concert or other programs. Notes of welcome are sent to visitors and as participants are interested they receive a name tag, are assigned to Deacon's Parish, and added to church email list.

The committee worked to keep the website current and supplied with photos of church events, and to supply pictures to Chuck Cobery for the narthex power point display.

Trinity members and occasional visitors joined in church hikes, alternately planned and directed by George Bunch and Kathy Willott and Live Oak historic neighborhood walks hosted by Jeff.

Our new Third Thursday Happy Hour has changed from Greater Purpose Brewery to The Crepe Place 1134 Soquel Avenue. Winter Hours are 4-5 PM usually changing to 5-6 PM during Daylight Savings Time.

A new Trinity outreach to the community is the library project founded by committee member Larry, with regular Thursday & Sunday morning hours, organized categories of books, and monthly theme exhibits.

Committee members participated in various activities sponsored by Rev. Ryan Althouse and Theresa Nelson for Urban Works Ministry for challenged people of all ages, catamaran sailing with Captan Ryan, Halloween costume dance party, and art projects led by Theresa.

A 2022 highlight was church retreat at Redwood Glen Salvation Army Conference Center, logistics arranged by George and program facilitated by activity directors Ellen Bauerle and Laura Hamby. We may need to change location in 2024 because of new required minimum of 50 people.

Another highlight was a "Service Sunday" with multiple projects done during Sunday morning Worship time by Church members joined by 12-15 neighbors followed by Taco Lunch on the church lawn. Projects included choir members singing to home-bound members, cleaning the AFC shower trailer, Sweet Pea sewing project, letter writing, visit to Common Roots Farm project, and trash clean-up.

All are encouraged to invite friends and neighbors to Trinity Worship Services and activities.

Personnel - 2023 Annual Report

Committee Members: Debbie Bates, Personnel Elder

The Personnel Committee has the responsibility of oversight of the personnel needs of the church. The committee also meets regularly with the pastor to support and report to the session regarding any personnel issues. This year we have had some personnel changes as God leads staff to leave Trinity.

Trinity Presbyterian Church is gifted with a church staff that provides spiritual leadership, organization, inspiring music and a healthy, clean environment for our church family and community groups. All of our staff create a collaborative supportive work environment. In 2023 our staff continued their stellar efforts.

Head of Staff – Rev. Katheryn McGinnis / Rev. Larry Vilardo

Pastor Katheryn resigned her position with our church in April of 2023. The church was strengthened in her pastoral leadership and she is missed. She moved to a chaplaincy at UCSF Medical Center. Our prayers are with her for her pastoring there.

Reverend Larry Vilardo graciously stepped into the Interim pastor position while our Pastor Nominating Committee works on finding the pastor who is called to our church family.

Nicki Kerns – Music Director

Nicki continues to inspire deep worship through her musical leadership. Our choir brings joy to all who hear. The inclusion of the Christmas Cantata and instrumental accompaniment has enriched our souls.

Jana Daley – Office and Facility Manager

Jana continues in her administration of the church office which includes scheduling/managing facility use, managing the website, preparing documents for worship and so much more. This year Jana help to develop the restructuring of the Room Use fee and forms changes helping the church be more organized in providing space for community groups to have a safe space to meet. She again continued to lead the effort to organize a table for Trinity at the Pride Celebration in Santa Cruz. We are blessed with her heart and dedication to our church operations.

Custodian – Lucy Herrera / Hortencia Martinez

Lucy has physically cared for our church for several years and due to health reasons had to resign her position due to health reasons. We miss her infectious laugh and stories as well as her hard work. At her recommendation we hired Hortencia Martinez as custodian. She, too is dedicated to maintaining the church as a clean, welcoming place.

Submitted in His name

Debbie Bates

Personnel Elder

Worship and Christian Education - 2023 Annual Report

The mission of the Worship and Christian Education Committee is to plan the worship experiences of our church and oversee the educational opportunities for the children, youth and adults of Trinity Presbyterian Church, Santa Cruz, California.

Throughout 2023, Trinity celebrated a wide variety of experiences in worship and study...

January:

We welcomed the New Year celebrating Epiphany Sunday with Rosca de Reyes, Three Kings Cake served during Coffee Hour.

February:

Ash Wednesday, February 22, marked the beginning of Lent. An intimate worship service was held in the sanctuary closing with the imposition of ashes. Our homeless guests showering in parking lot that evening were invited to receive ashes, as well.

March:

Our four week Lenten Study began on March 2 and was held in the Fireside Room. It was a simple soup and salad supper. The curriculum was from the Thoughtful Christian.

April:

This was a busy month, with Palm waving and Hosannas greeting Palm Sunday. Maundy Thursday, April 6, we gathered round the Lord's Table for a moving time of worship. Easter Sunday, we joined with the Congregational Church of Soquel at Capitola beach for a beautiful sunrise service. It was followed with a music-filled, inspirational worship service at Trinity and the traditional, all church, egg hunt.

May:

Pentecost was celebrated with streamers and flowers and lots of flaming colors! Thanks to Marta Narus for organizing the Acts 2:1-4 reading in 11 different languages. We embraced the reality of church life without Pastor Katheryn. We were very sad to have her leave us at the end of May. We recruited pulpit supply through August, when Larry Vilardo joined us officially as an interim pastor, serving 3 Sundays a month.

June, July, August:

Service Sunday, June 11, was a fruitful time of doing God's work, with 11 community members, as a part of our Sunday Morning Worship. We had five projects: shower cleaning, letter writing, trash pick-up, singing at La Posada(caroling?) and Common Roots Farm visit at Pogonip. We celebrated our work with fellowship and a catered taco luncheon.

September, October:

Several inspirational worship experiences made our church life richer. World Communion Sunday was served with 15 different breads from countries around the world. Special thanks to Jeff Lawton and Marta Narus for baking and displaying of all those breads.

The annual All Church Retreat was held at Camp Redwood Glen October 7-8. It was a blazing hot weekend and we fellowshiped more in the air-conditioned dining hall than out on the trails!

The theme for the weekend was “Transformation, the Virtue of the Cross.” Ed Sams planned a game of Charades for Saturday evening. The retreat was a great event with about thirty-five in attendance. Special thanks go to George Bunch for his behind the scenes work in organizing this event.

We had many opportunities for great study throughout the year. Each Sunday, the Lectionary Study Group met, discussing the scripture of the morning worship service. They share leadership and are missing Truett Bobo’s input since his move to the Palm Springs area.

Katheryn McGinnis led an Art and Scripture Study each Monday evening, with further opportunity to study the lectionary, and express scripture with various kinds of art media. With Katheryn’s departure, the group continues to meet, with less emphasis on the art

The Nooners, meet on Zoom, Sundays at 12:00 and have faithfully continued with their book discussions over the years. Lately, they have been reading and discussing From Jesus to Christ, by Paula Fredrickson.

Our Faith, Ethics, and Social Concerns Forum was held April 23 to coincide with Earth Day. It was titled “The Church and Climate Change” and was led by speaker Nancy Glock-Grueneich. We served an earth friendly buffet luncheon before the talk. The decrease in attendance has made us re-evaluate the direction of our forums.

November:

Our All-Saints Day Service recognized those in our church family and friends who have died in the past year.

December:

Advent, December 3, began with the lighting of the first candle of the wreath. We kicked off three weeks of Advent study, led by Larry and other members willing to tackle the topic of “Honoring God’s Diversity”. It was a great time of discussion, fellowship, and delicious food. About twenty of us attended each week.

We spent a Sunday afternoon caroling to our Trinity folks at home. Our music was well received and the singers had a delightful time as well. A “Longest Night” service was held on the Eve of the Winter Solstice. Larry Vilardo and Ryan Altous shared leadership of the well-attended service. Our traditional Christmas Cantata, December 17, was “Voices of Christmas” with music, song and the spoken word. It was a true celebration of the season. Our candlelight Christmas Eve was truly an awesome time of wonder and beauty. A big thank you to the choir and Nicki for their beautiful contributions to our worship all throughout the year.

Our younger children are a joy to have worshipping with us. They enjoy passing the peace with their fellow parishioners, lighting Advent candles and love the fun of playing and learning together. Our youth have been invaluable additions to our AV team. Special thanks to this AV Worship team that has learned so much and come so far, this past year! Thanks to each of you who make worship meaningful and lovely.

With thankful hearts,

The Worship and Christian Education Team

Statistical Report

January 1, 2023 - December 31, 2023

Membership

Active Members as of January 1, 2022 66

GAINS

By Affirmation of Faith: 4

Mayre and Tim Vincent

Linda and Ron Weaver

Infant Baptisms:

none

Total Gains 04

LOSSES FOR 2023

Removed:

Deceased:

Total Losses 0

Active Members as of December 31, 2023 70

Trinity Presbyterian Church - List of Active Members 2023

1. Gangware, Betty	01/25/1970
2. Clever, Joanne	12/13/1978
3. Bauerle, Ellen	12/09//1984
4. Spalaris, Lenore	06/14/1988
5. Christie, Barbara	12/03/1989
6. Christie, Michael	12/03/1989
7. Imai, Kent	07/14/1991
8. Imai, Marie	07/14/1991
9. Wichelmann, Karen	09/30/1991
10. Duffus, Lee	10/25/1992
11. Duffus, Emily	10/25/1992
12. Blanchard, Mary	10/25/1992
13. Blanchard, Harry	10/25/1992
14. Scott, Bob	09/12/1993
15. Fitzgerald, Millie	12/17/1995
16. May, Charles	05/19/1996
17. May, Gwen	05/19/1996
18. Eschen-Pipes, James C.	03/20/1997
19. Edwards, Gary	10/21/1997
20. Edwards, Jennifer	10/21/1997
21. Brothers, Carolyn	10/18/1998
22. Brothers, Clifford	10/18/1998
23. Seever, Paul	12/28/2003
24. Robinson, Richard	04/09/2006
25. Stock, Juanita	10/29/2006
26. Gilliland, Mary	04/20/2008
27. Hobbs, MaryAnn	04/20/2008
28. Hobbs, Russ	04/20/2008
29. Bunch, Elizabeth	04/20/2008
30. Bunch, George	04/20/2008
31. Halper, Pete	04/20/2008
32. Christie, Veronica	05/31/2009
33. Macway, Emily	05/31/2009
34. Macway, Katherine	05/31/2009
35. May, Jesse	04/04/2010
36. Duffus, Reed	04/04/2010
37. Duffus, Sunshine	04/04/2010
38. Macway, David	04/04/2010
39. Yeane, Sue	04/04/2010
40. Zaid, Nadia	07/08/2012

41. Bell, Amanda	12/09/2012
42. Bell, Chad	12/09/2012
43. Lawton, Jeff	12/29/2013
44. Lawton, Patti	12/29/2013
45. Carle, Ann	03/16/2014
46. Cobery, Chuck	11/16/2014
47. Cobery, Nancy	11/16/2014
48. Sams, Ed	11/16/2014
49. Willott, Kathy	11/16/2014
50. Bates, Debbie	12/13/2015
51. Johnston, Kim	11/16/2014
52. Lang, Barbara	11/13/2015
53. Narus, Marta	12/13/2015
54. Nuss, Florence	12/13/2015
55. Wong, Leon	12/13/2015
56. Joy, Glenn	12/11/2016
57. Dashiell, Alicia	12/11/2016
58. Rutan, Vickie	06/11/2017
59. Lauer, Esther	11/25/2017
60. Vilardo, Lorraine	03/14/2018
61. Halper, Kate	11/03/2019
62. Halper, Jeff	11/03/2019
63. Jolynn Carrington	07/14/2020
64. Jim Atwood	08/11/2020
65. Cindy Watkins	12/08/2020
66. Dan Watkins	12/08/2020
67. Mayre Vincent	05/21/2023
68. Tim Vincent	05/21/2023
69. Linda Weaver	10/29/2023
70. Ron Weaver	10/29/2023

Financial Report - 2023 Annual Report

The church maintains the following financial accounts for its routine operations:

1. A checking account at Santa Cruz County Bank for the purpose of daily operations including payroll and regular operating and mission expenses.
2. A brokerage account with Charles Schwab: for the purpose of accepting donations in the form of stock and for maintaining the cash reserve. The church's policy is to convert stock gifts into cash when they are received. During the year certificates of deposit (CD's) were purchased. The CD's are fully insured bearing approximately 5% interest with various values coming due every 6 weeks.
3. An account at Comerica Bank formerly used for memorial gifts now inactive and due to be closed and transferred to the reserve funds.

Santa Cruz County Bank checking account balance as of 12/31/2023: \$66,367.54

Charles Schwab Account:

Balance 12/31/2022:	\$119,700.52
CD's	\$178,195.63
Cash in account	\$45,195.67
Balance as of 12/31/2023	<u>\$223,391.30</u>

Memorial FundComerica Bank Account

Balance on hand 12/31/2023:	<u>\$7,153</u>
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The church has two endowment funds:

New Covenant Fund:

Balance as of 12/31/2023	<u>\$22,236</u>
Investment income received:	\$316

Presbyterian Foundation:

Balance as of 12/31/2023	<u>\$50,367</u>
Investment income received:	\$1,980

	Account Number	Accounts	2023 Budget	Actual 2023	2024 Budget
	INCOME				
	Offering				
	402	Pledges	\$180,000	\$163,978	\$167,500
	403	Givers of Record	\$10,000	\$23,448	\$22,654
	405	Cash Offering	\$1,500	\$2,049	\$2,100
	406	Initial Offering & Per Capita	\$1,500	\$1,038	\$1,000
	Total Offering		\$193,000	\$192,612	\$193,254
	Building Use				
	415B	Preschool Santa Cruz	\$24,000	\$18,415	\$22,800
	416	Room Use	\$5,000	\$26,753	\$15,850
	417	Korean Presby. Church	\$1,200	\$12,100	\$12,000
		Manse Donation			\$12,000
	Total Building Use		\$30,200	\$57,268	\$62,650
	Additional Income				
	421	Investment	\$800	\$342	\$1,000
	422	Other	\$200	\$2,513	
	424	Special Mission Offerings	\$5,000	\$10,270	\$10,000
	428	Presby. Foundation	\$4,000	\$1,481	\$2,100
	429	Deacons	\$5,000	\$4,317	\$3,500
	Total Misc Income		\$15,000	\$18,923	\$16,600
	Total Income		\$238,200	\$268,803	\$272,504
	Expenditures				
	Personnel	Payroll Taxes	\$4,400	\$4,047	\$3,056
	512	Office Manager (21hr/ week)	\$28,051	\$23,631	\$28,921
	513	Music Director	\$16,552	\$16,503	\$17,380
	516	Custodian (12hr/ week)	\$14,623	\$12,799	\$13,792
	501	Pastor	\$45,878	\$44,650	\$36,268
	Personnel Total		\$109,504	\$101,630	\$99,417
	Pastor's Comp.				
	505	Professional Expenses	\$4,000	\$3,094	\$4,000
		Deferred Comp. (402?)	\$2,500	\$0	
	506	Pension/Health/ Dental	\$36,557	\$18,545	\$20,000
	Total Pastor's Compen.		\$43,057	\$21,639	\$24,000

Admin. Finance				
518	Workers Comp	\$3,000	\$1,663	\$3,000
540	Per Capita	\$2,825	\$2,822	\$2,739
541	Prop Tax - Poplar	\$1,086	\$6,089	\$1,100
541B	Prop Tax - Manse			\$10,500
542	Prop Tax - Church	\$275	\$249	\$275
548	Filing & Bank Fees	\$100	\$71	\$100
576	Liability Insurance	\$11,500	\$14,143	\$16,000
Admin. Finance Total		\$18,786	\$25,037	\$33,714
Office Operations				
544	Office Supplies	\$500	\$969	\$600
544A	Computer Software/ Training	\$3,500	\$4,996	\$3,055
545	Office Equipment Maintenance	\$1,500	\$1,114	\$1,174
546	Postage	\$250	\$166	\$500
547	Telephone & Internet	\$1,000	\$725	\$900
Office Operations Total		\$6,750	\$7,969	\$6,229
Property Management				
570	Property Maintenance	\$5,000	\$7,380	\$5,000
573	Custodial Supplies	\$1,000	\$651	\$1,000
574	Security System	\$3,000	\$3,520	\$3,000
575	Utilities - Church	\$10,000	\$14,346	\$12,000
Property Total		\$ 19,000	\$ 25,897	\$ 21,000
Total Administration				
Mission				
524	Special Missions Offerings	\$5000	\$6,710	\$10,000
529	Deacons	\$5000	\$2,862	\$3,500
551	Welcoming Network	\$750	\$475	\$750
556	CASA	\$1000	\$1,000	\$1,000
557	World Mission- Presbytery	\$9500	\$14,850	\$10,000
558	Habitat for Humanity	\$1450	\$1,450	\$1,450
559	New Mission Projects	\$1700	\$1,850	\$1,200
560	Santa Cruz al Salvador	\$3000	\$3,100	\$3,300
561	Housing Matters	\$1500	\$1,500	\$1,500
562	Rebele Family Shelter	\$1500	\$1,500	\$1,500
565	Friends Outside	\$750	\$750	\$750
566	Assoc. Faith Community	\$5500	\$5,500	\$5,500
567	Immanuel House Refugee	\$2000	\$2,000	\$2,000

	584	WINGS	\$750	\$750	\$750
		Survivors Healing Center	\$500		\$500
		Santa Cruz Pride Parade	\$100		\$100
		Prophet of Hope/Peace United			\$500
		Mission Speakers & Programs		\$375	
		Appreciation Gifts		\$1,000	
	Mission Total		\$1,350	\$2,125	\$1,850
	Outreach Committee				
	531	New Ventures	\$800		\$800
	534	Advertising-Newspaper	\$900	\$485	\$900
	549	Webpage	\$500	\$456	\$500
	Outreach Total		\$2,200	\$941	\$2,200
	Worship & Christian Ed				
	520	Curriculum & Supplies	\$10	\$34	\$10
	521& 525	Adult Education/Supplies	\$1,400	\$430	\$800
	524	Youth Program	\$50		\$50
	527	All Church Retreat	\$3,000		\$3,000
	544B	Staff & Officer Training	\$300		\$300
	525?	Library	\$300		\$300
	Christian Ed Total		\$5,060	\$465	\$4,460
	Worship				
	591	Guest Ministers	\$1,400	\$4,000	\$2,400
	592	Guest Musician	\$500	\$1,125	\$800
	593	Choral Music	\$200	\$51	\$200
	594	Piano/Organ	\$500	\$750	\$800
	595	Worship Supplies/Expenses	\$300	\$838	\$500
	596	Substitute Organist/Pianist	\$500	\$200	\$500
	Worship total		\$3,400	\$6,964	\$5,200
	WCE total		\$8,460	\$7,428	\$9,660
		New sound/streaming equipment		\$6,920	