

# 2025 Annual Report

January 25, 2026



Trinity Presbyterian Church  
420 Melrose Ave., Santa Cruz, CA 95062  
<https://www.trinitypressc.org/>

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# Call to the Annual Meeting

The annual meeting of Trinity Presbyterian Church will be held on Sunday, January 25, 2026, immediately following 10:30 a.m. worship. A slate of nominated officers will be presented, the 2026 budget will be received, and the terms of call for the pastor will be presented for approval.

Please read this annual report booklet before the meeting. Our meeting will provide time to give thanks for our past year, and answer any questions. Please plan to attend this joyful fellowship event!

--Ellen Bauerle, Clerk of Session

# Agenda

Call to Order and Opening Prayer	Diane Ford, Moderator
Verification of quorum	Ellen Bauerle, Clerk of Session
Call to the Annual Meeting	
Approval of 2024 Annual Meeting Minutes	
Nominations from the floor	Diane Ford, Moderator
Motion to close Nominations	
Voting to Receive the Slate of Officers	
Nominating Committee:	Ed Sams, Nominating Committee
Thank the members of the 2025 Committee for their service.	
Name the members of the 2026 Committee.	
Q & A	Various
Meeting of the Corporation:	Chad Bell, President of the Board
Budget	
<i>The pastor is invited to leave the room.</i>	
Terms of Call are presented with Q&A time.	
Adjourn with Prayer	Diane Ford, Moderator

# Minutes of the 2024 Congregational Meeting

The Annual Congregational Meeting was held January 26, 2025 at 11:30 in the Sanctuary. Reverend Diane Ford was the moderator. The meeting was called to order and opened in prayer. Ellen Bauerle, Clerk of Session declared a quorum. The congregation voted to approve the agenda and accept the minutes of our last congregational meeting. **MSP**. The purpose of the meeting was to elect three Elders, three Deacons, and a Nominating Committee for the Class of 2027 and to present the budget for 2025.

Ed Sams, chair of the Nominating Committee, presented the report. Mayre Vincent, Chad Bell and Chuck Cobery were presented as Ruling Elders for the Class of 2027. There being no further nominations from the floor, it was **MSP** to elect these three. Marta Narus, Lorraine Vilardo and Barbara Christie were nominated for Deacons for the Class of 2027. There being no further nominations from the floor, it was **MSP** to elect these three as Deacons for the term.

The Session report for the Nominating Committee, Class of 2027 was presented. The names of Barbara Christie and Lee Duffus were put before the congregation. There being no nominations from the floor, the congregation **MSP** to elect Barbara and Lee to fill the Class of 2027 Nominating Committee positions.

The budget was presented by Chad Bell, who answered questions from the congregation. There being no further business, the Moderator asked for a motion to adjourn. **MSP**

Diane closed the meeting with prayer at 11:50am

Ellen Bauerle  
Clerk of Session

# Pastor's 2025 Annual Report

This year marks our first full year together as pastor and congregation. It has been a year of listening, experimenting, and discernment. Again and again, we have returned to the question of what it means to remain faithful to God's call in this time and place—not from fear or urgency, but from trust that the Spirit continues to lead, surprise, and renew the church. I am deeply grateful for the ways you have welcomed me into your lives and entrusted me with your stories, questions, and hopes for Trinity's future.

This year has held both joy and loss. We grieved the death of our beloved Darrell Yeaney, and we have held many others in prayer as members of our congregation experienced losses among dear friends and family near and far. In worship, at a meeting, or in the parking lot, our gentle support of one another is the embodiment of our faith. Thank you, Trinity, for each time you squeeze a hand or check in with someone who made a prayer request, or provide a listening ear. Your courage to care is a gift to this community.

A few words about our worship life this past year. A practice that I've introduced has been gathering at the font—a moment on Sunday when we remember the meanings of baptism, see one another clearly, and claim our shared identity as the body of Christ. Sermon themes have lingered on topics of discernment, humility, and the assurance of God's presence even when the way forward is unclear. During Lent, we introduced Taizé prayer before the regularly scheduled potluck dinners. Our Longest Night service provided an intimate, supportive space for all who struggle with the holidays. Our evening included time for gentle yoga, honoring the connection between body, spirit, and prayer.

Session held two day-long retreats (we call them "Advances"). At the first Advance, Session engaged in prayerful discernment by taking an honest inventory of our life together—where we are strong, where we are vulnerable, where God may be opening new possibilities, and what pressures from the wider world we must face with wisdom and trust. We talked about culture, public perceptions of churches, and the implications for our communication and involvement in the community. At the second Advance, Session focused on areas that may be wise for Trinity's local mission and outreach.

Trinity's commitment to mission has been visible in new ways for our neighbors. In response to changes affecting immigrant communities and increased ICE activity, several members participated in education and training events and served as legal witnesses at La Pulga, the flea market in Watsonville, offering presence and support to vendors and customers should ICE appear. We also engaged broader questions of faith and life through adult education, including the workshop *The Last Things We Talk About*, which provided meaningful resources for individuals as well as professionals working in end-of-life care. Outreach and hospitality continued in visible ways as well. Hosting a booth at the Pride Parade was one opportunity to offer welcome beyond our walls, and it became one of the ways new people found their way into worship and community life at Trinity.

Faithful stewardship of Trinity's resources has been another important focus this year. Significant work was completed on the cottage on Poplar Avenue, including mold remediation and extensive repairs related to termite damage throughout the building. Funds for this came from grants and donations, including donated time and expertise. This work is now complete, and Katie Gentile,

Executive Director of Urban Works, now resides there. This project reflects Trinity's commitment to caring for its property in ways that serve mission and partnership. We also partnered with Urban Works for a Family Fun Fest, and hope for future collaborations.

Behind the scenes, much of this year's stability and momentum was supported by administrative and staffing work, including volunteers who covered office hours until we hired a temporary Administrative Assistant. I am deeply grateful for the care, flexibility, and collaboration that kept us functioning well. We have now hired Nicole Donovan, whose experience, warmth, and calm have been a great answer to prayer. One of our volunteers, Sandy Thormann, has been working closely with our long-time treasurer Bob Scott to take over the job of bookkeeping. This enables our new Administrative Assistant to focus on communications and publicity, helping us connect more deeply and consistently with the communities around us. Hallelujah!

Beyond Trinity, I continue to engage with the wider community through relationships with local leaders, nonprofit organizations, and ministry partners. These connections strengthen Trinity's presence and witness, reminding us that the church does not exist for itself alone, but as part of God's larger work of healing and justice in the world.

As we look ahead, I give thanks for a year rooted in discernment, courage, and trust. We do not know everything the future will hold, but we do know that God is faithful, present, and active among us. I am grateful to walk this path with you, listening together for the Spirit's call, and stepping forward with humility, hope, and expectation.

Grace and Peace,  
*Pastor Diane*



All-Church Retreat Nov 1-2, 2025

# Administration Committee 2025 Annual Report

The committee members and their areas of responsibility are:

Chad Bell - Finance and Co Receiving Treasurer  
Nancy Cobery - Kitchen Manager  
Emily Duffus - Chair and Expense Treasurer  
Russ Hobbs - Insurance  
Bob Scott - Advisor on Budget and Finance Issues  
Sandy Thormann - Receiving and Expense Treasurer  
Mayre and Tim Vincent - Buildings and Grounds  
Tim: Man-of-all Trades and Mayre: Secretary  
Diane Ford - Ex Officio

The Administration Committee oversees Buildings, Grounds, Finances (proposed Budget creators), and Insurance. The committee meets on the first Tuesday of odd months, and in between via email, as needed.

We are pleased to have Sandy Thormann now taking on the receiving treasurer position from Bob Scott. Chad Bell assists Sandy on Sunday mornings with the offering. She keeps the contribution records up to date and prepares weekly checks and bi-weekly payroll. Emily (or Mayre) signs the checks.

Nancy Cobery has monitored both kitchens to assure that the refrigerators are not accumulating excess leftovers and moldy juices. And the dishwasher is working well. She brings reports on the security systems from Chuck Cobery.

Russ Hobbs continues to keep the committee informed of insurance concerns and updates.

Mayre and Tim Vincent keep the grounds weed free and add plantings to enhance the property along Melrose Avenue. and the parking berm. Green Touch Landscape has been hired to provide full landscaping maintenance. They are providing regular monthly maintenance.

Bob Scott, Chad Bell and Emily Duffus oversee the finances. The 2026 budget is being developed with the input from Ellen Bauerle and Michael Christie- Worship and Christian Education, Chuck Cobery - Mission, and Jeff Lawton- Outreach. The 2026 budget will go to Session for final approval at their January meeting.

The committee hired Mark Tomlin of Tomlin Construction to complete the reinstallation of the lower stained-glass windows along the parking lot side of the sanctuary. Work is still being completed. The larger window facing Melrose is in progress.

Submitted by Emily Duffus

# Mission Committee 2025 Annual Report

Members: Chuck Cobery, Lee Duffus

The purpose of the Mission Committee is to explore new opportunities for the committee and manage Trinity's current mission efforts on a local, national, and international level.

Trinity's generosity and concern for the Mission Committee's mission is reflected in its portioning to the Committee over 15% of the church's total budget. The following organizations received either financial or other support from Trinity through the Mission Committee in 2025. Individual donations to each organization may be seen in the overall church budget plan:

Association of Faith Communities    Immanuel House (Synod of the Pacific)    CASA  
Boy Scouts of America Troop #618    Rebele Family Shelter    Caring 4 Kids  
Santa Cruz Pride Parade    Santa Cruz al Salvador    Friends Outside  
Shower the People    Habitat for Humanity    SOMOS Watsonville  
Housing Matters    Sweet Pea Project.    Urban Works Ministry  
Welcoming Network    Wings

For many years, Trinity has proudly supported all four Special Offerings of the Presbyterian Church (USA), which are **Peace and Global Witness, One Great Hour of Sharing, Pentecost, and Christmas Joy**. Our church has traditionally been very generous in its giving to these offerings, and in 2025 the congregation stepped up and provided \$2,444.00 for Peace and Global Witness, \$3,210.00 for One Great Hour of Sharing, \$2,185.00 for Pentecost, and \$2,815.00 for Christmas Joy.

The Peace and Global Witness and Pentecost offerings included a percentage of each be provided to the local community. This year the Mission Committee donated \$611.00 from the Peace and Global Witness Offering to the Santa Cruz based **Research Center for Nonviolence**. This organization is committed to a community and place for personal and social transformation, cultural expression, advocacy, reflection, action, and reconciliation. The organization hosts meetings and events to build a non-violence and non-racist culture at their community center at 612 Ocean St in Santa Cruz.

A percentage of the Pentecost Offering, \$874.00, was donated to **Court Appointed Special Advocates (CASA) of Santa Cruz County**. This organization is comprised of community volunteers who work one-on-one a few hours per week with children and youth in the foster care and juvenile probation systems. CASA volunteers are part of a team that works in the best interests of the child. CASA recruits, screens, trains, matches, and supervises these volunteer Advocates to be the voice of our community's youth in the Santa Cruz County Court System.

In February 2025 the Mision Committee donated \$4,200.00 from its discretionary funds to the **Presbyterian Disaster Relief Fund** in support of the devastating wildfires in Southern California.

In November 2025, **Chuck and Nancy Cobery, Chad and Rosie Bell, and Ron Weaver,** representing Trinity Presbyterian, accompanied the Santa Cruz al Salvador (SCaS) delegation on its 31st annual mission trip to El Salvador. SCaS, a coalition of churches in the Santa Cruz County area, has worked for decades to support clean water, construction of composting latrines, and primary, secondary school and college scholarship award programs in underserved rural El Salvador communities. This year marked a special occasion for the small community of Los Orquideas, which, with the monetary support of SCaS and its local water drilling partner, Agua Vida, provided water and the required piping for the first time into the homes of over 100 families. Prior to this, each family had to pump the water from a nearby well and transport it in water jugs on their backs or heads to their homes. To witness this transformation was a proud moment for all of the delegation members and the gratitude of the community of Los Orquideas was felt by all.

Prior to the delegation trip to El Salvador, a pupusa lunch fundraiser was held after church in October 2025. Pupusas are thick tortillas stuffed with cheese, beans, or pork and is the national dish of El Salvador. Members of Trinity generously donated over \$3,400.00 to support SCaL's efforts in El Salvador.



Members of SCaS, along with representatives from Agua Vida and the Los Orquideas community, pose by the well that now provides clean water directly into the homes of over 100 families.

Submitted by Chuck Cobery

# Outreach Committee 2025 Annual Report

The Trinity Outreach Committee members during 2025 were Pastor Diane Ford, Jeff Lawton, Larry Vilardo, George Bunch, Kim Johnston, Elizabeth Bunch, Lee Duffus, and Mayre Vincent.

The Committee goals and tasks are to promote Trinity as a welcoming and nourishing church family, publishing events and services in the Sentinel Coastlines, B40 Neighbors, Facebook and Instagram, and placing attractive ads in local concert programs. Notes of welcome are sent to visitors, and if participants are interested they receive a name tag, are assigned to a Deacon's Parish, and added to the church email list.

With help from others, we keep the website updated and supply photos for the computer in the narthex.

The Committee also sponsors local hikes and Service Sunday for the local community.

Our happy hour has transitioned from The Inn at Pasatiempo to Johnny's Harborside restaurant to aid in a business hit severely by the Murphy Street Bridge project. Fellowship and outreach are the objectives.

Our Committee sponsored and led our Family Fun First to give back to local community, and as a gathering point for the congregation. It featured many activities and a local band, Love Creek, as well as a free hot dog lunch.

The Trinity annual retreat led by Ellen Bauerle, Laura Hamby, and Pastor Diane was well attended and an inspiration to all who participated. It was held at the Redwood Glen Salvation Army Conference Center, and the weather cooperated.

Urban Works had quite a few activities such as a roller-skating party, outings in nature, and a Halloween Dance. They also provided art, yoga, and an aerial hoop artist for our Family Fun Fest.

Larry Vilardo, our Librarian, does periodic projects such as Christmas crèches and timely exhibits for the season. The library is open on Thursday and Sunday mornings for fellowship and outreach.

Submitted by  
Jeff Lawton

# Personnel Committee 2025 Annual Report

Committee Members: Debbie Bates, Personnel Elder

The Personnel Committee has the responsibility of oversight of the personnel needs of the church. The committee also meets regularly with the pastor to support and report to the session regarding any personnel issues.

Trinity Presbyterian Church is gifted with a church staff that provides spiritual leadership, organization, inspiring music and a healthy, clean environment for our church family and community groups. All of our staff create a collaborative supportive work environment. In 2025 our staff continued their stellar efforts.

## **Pastor Diane Ford– Head of Staff**

Pastor Diane has been the Head of Staff for just over 1 year. We are blessed as a congregation, staff and community to have her with us. She leads our Session and church family with deeply compelling preaching, scriptural education, response to church members needs and community leadership. This year we continued in participation in the Pride Celebration. Pastor Diane is dedicated to social justice issues that reflect our congregation's passion for putting our faith to work in the local and global community.

## **Nicki Kerns – Music Director**

Nicki continues to inspire deep worship and spiritual connection through her musical leadership. Our choir brings joy to all who hear. The inclusion of the Christmas Cantata, special music and instrumental accompaniment has enriched our souls.

## **Nicole Donovan - Office and Facility Manager**

Nicole has been with Trinity since October 2025. She already has stepped up her administration of the church office which includes scheduling/managing facility use, managing the website, preparing documents for worship and so much more. She is an integral component to the efficient running of the church as a whole. Welcome Nicole!!

## **Hortencia Martinez – Custodian**

Hortencia has worked hard to ensure that we come into a clean and well-maintained church and all feel safe and cared for. She remains dedicated and dependable in her job, an inspiration of a solid work ethic.

Submitted in His name,

Debbie Bates  
Personnel Elder

# Worship and Christian Education 2025 Annual Report

Committee Members: Diana Dean, Diane Ford, Nicki Kerns, Marta Narus, Elder Michael Christie and Chairperson Ellen Bauerle

The mission of the Worship and Christian Education Committee is to plan the worship experiences of our church and oversee the educational opportunities for the children, youth, and adults of Trinity Presbyterian Church, Santa Cruz, California.

Beginning with Advent, the Church Calendar steers the annual activities of our church. Our weekly dinners and study are a time of warm fellowship during the Christmas season. Pastor Diane led a Longest Night service December 21. It was an invitation for a quiet and contemplative time of worship for those who find the holiday season a challenging and painful time. A special effort was made to invite and include the community. December 14, the choir presented their “world famous” cantata complemented with a brass ensemble. The candlelight Christmas Eve service was a time for families to enjoy the beauty of the traditional scripture and carols.

The Season of Lent began with Ash Wednesday, March 5. The imposition of ashes was the heart of the service. Ashes were also brought out to the parking lot and shared with our houseless shower friends. Each following Thursday evening began with a quiet time titled “Sacred Pause: Reflection and Music for Our Neighbors,” followed by a simple meal and study together. Waving our palm branches, Palm Sunday during worship is favorite Holy Week tradition. The Maundy Thursday/Good Friday service was a somber service, preparing us for the celebration of the risen Lord on Easter.

Pentecost, the birthday of the church, was celebrated June 8. Flames and bright colors and birthday cupcakes decorated the day. A Pentecost reading was organized by Marta with at least ten languages sharing the scriptures and Lord’s prayer.

World Communion was received the first Sunday of October with breads from around the world. Jeff Lawton baked breads and Marta prepared the table, helping to make it a most meaningful service.

October, we hosted Libby Boatwright who led a Saturday workshop based on her work on death and dying issues. The group discussed her book, [The Last Things We Talk About](#).

The All-Church Retreat at Camp Redwood Glen in Scotts Valley was attended by approximately 25 folks this year. The theme was “Strength for the Journey”. Through shared moments of reflection, connection, and spiritual growth, participants found renewed strength and encouragement for their personal journeys, strengthening not only their faith but also their bonds with one another.

Adult Education remains an important part in the life of Trinity. Diane led a Thursday afternoon Bible study for six weeks in the Fall. We have two lectionary study groups who discuss the weekly scriptures, Sunday mornings and Monday evenings respectfully. A third group, the Nooners, meet Sundays at Noon on Zoom. They discuss a variety of books and topics.

We have two faithful children in Sunday School. They enjoy the Bible stories, spending time together and love being a part of the Trinity family.

We continue to be grateful for the talented team who streams and records our morning worship making it available to those at home and beyond our doors.

Each of these activities took special planning and preparation. We thank each of you who helped to make our worship meaningful, our educational opportunities enlightening, and our times together so joyful.

Submitted with joyful anticipation of 2026.

Ellen Bauerle



The All-Church Retreat at Camp Redwood Glen in Scotts Valley

Going around the table counter clockwise  
Barb, Gigi, Richard, Lee, Emily, Lorraine, Larry.

At the back table:  
Michelle, Jeanne, Elizabeth, Linda, Chuck, Nancy

# Nominating Committee 2025 Annual Report

The Trinity Nominating Committee is pleased to introduce two members of the class of 2028.

Ron Weaver has accepted his nomination to replace Debbie Bates as Elder. Debbie has served two terms and is no longer eligible for another consecutive term.

Gigi Giannini has accepted her nomination to become Deacon, filling the void left by outgoing two-term deacons Vickie Rutan and Elizabeth Bunch. The deacons have decided that one new deacon would be sufficient.

In the class of 2025, one elder and one deacon have agreed to continue serving on a yearly basis. Michael Christie will continue as elder for two more years. Lorraine Vilardo will serve another year of her second term as deacon.

My thanks to those members who have received and accepted their nominations. My thanks also to the trusty members of nominating committee: Lee Duffus, Barb Christie, and Chuck Cobery.

Respectfully,

Ed Sams  
Elder

# Deacons 2025 Annual Report

The focus of the Deacons at Trinity Presbyterian Church is a ministry of compassion: Caring for both homebound and active members, and being attentive to when they become inactive. Scripture charges the Deacons with the ministry of sympathy, witness, and service. Much of the success, of the actions and efforts of the deacons, is due in large part to the generous support by Trinity Presbyterian Church members, and friends.

Officers for 2025 were: Moderator; Kim Johnston, Treasurer; Pete Halper, Recording Secretary; Barb Christie, Corresponding Secretary; and Communion Coordinator; Marta Narus, Nomination Committee Rep.; Lorraine Vilardo, Fellowship Committee Liaison; Pete Halper, Flower Coordinator; Elizabeth Bunch, Coffee Supplies Coordinator; Nancy Cobery, Celebration Coordinator; Vickie Rutan.

In February we thanked retiring deacons, and welcomed new ones, exchanging binders, and thoughtfully determining the division of Parish members, among each deacon. Each deacon signed up to take responsibility for securing Sunday Saints for each Sunday service. With the guidance of Pastor Diane, a weekly prayer chain practice has been reinvigorated, with participation from both deacons and congregation members.

New Visitor Kits, located in the Narthex, with a name tag, TPC pen, and an information card, are handed out to visitors, by the greeters.

The Annual Parish Luncheon, held March 30, was a huge success, well attended, with everyone bringing their best dish to share for the potluck.

The annual Easter egg hunt, April 20th was coordinated by JoAnne Clever and Nancy Cobery with candy donations.

May/June Graduations were honored with cards and monetary gifts.

Retired Deacon Karen Wichelmann organized both carnations for Mother's Day, passed out by children of the congregation, and candy bars for Father's Day.

As is the Deacon's tradition we honor our Music Director Nicki Kerns, with a gift each Spring.

Because the Parish Luncheon, as a potluck, was so successful, the deacons decided to do another potluck for Trinity's Birthday Party, in August. Another great turnout!

As you can see from this report, Trinity Presbyterian Church has an active congregation, who enjoy a good potluck. In concurrence with our liaison to the Fellowship Committee, Pete Halper, it was determined there is significant overlap between Fellowship and activities sponsored by the Deacons. With that consideration, plus a request from the Fellowship committee, please use this report as an account of fellowship at Trinity Presbyterian Church.

Deacons gathered in October to assemble student care packages for grandchildren of Trinity Presbyterian Church, a note is included to let them know we support them from afar.

Annual Staff Love Gifts are the deacons' way of showing Trinity Presbyterian Church's appreciation for each individual staff at the holidays. This year we added our new AV Technician, Rosie Bell, as a recipient.

Because of the continued generosity of Trinity Presbyterian Church, the deacons were able to support financially, local non-profits, (Urban Works and Santa Cruz Veterans Hall), as well as our mission work in El Salvador.

In December, Deacons shared Amaryllis plants with their parishioners who are shut-in. We are a small, yet mighty group of dedicated men and women. As we lose two deacons, due to their term ending, we are replacing the two with one new deacon, and we will thoughtfully create new Parish Lists for the New Year, to accommodate this change.

Moderator,  
Kimberly Johnston

# Deacons 2025 Financial Report

Treasurer: Pete Halper

Balance on 1/01/2025	\$700.40
Contributions to Deacons Fund	
Staff Love gifts 2024	\$1840.00
Staff Love gifts 2025	\$1635.00
Regular contributions	\$6842.15
Total deposits	\$10,317.15
Disbursements:	
Coffee hours/kitchen supplies	\$260.09
Flowers/gifts	\$267.17
Trinity pencils and pens	\$308.57
Trinity Birthday cake	\$60.55
Graduation gifts	\$925.00
College gift packages	\$625.25
Urban Works	\$2000.00
Santa Cruz el Salvador	\$1000.00
Vets Hall	\$500.00
Staff Love gifts	\$1650.00
Miscellaneous	\$218.73
Total Disbursements	\$7815.36
Balance on 12/31/2025	\$3202.19

# Music Ministry 2025 Annual Report

Our small but mighty choir continues to sing for all Sunday services during the school year (September through June), taking July and August off as well as the Sunday after Christmas. We are blessed to have Richard Robinson and Elizabeth Bunch provide music as well throughout the year. We are especially blessed to have Rev. Diane sing with us on occasion as well.

Several guest singers joined us for our Easter and Christmas Cantata (Advent 3) services, during which we performed an abridged version of Handel's *The Messiah* and Kirke Mechem's *The Seven Joys of Christmas* respectively. Both were very well received.

A chance meeting between Nicki and a trombone/tuba virtuoso, Scott Wilkinson, last July led to Scott's brass quintet joining us for the Cantata as well. They enjoyed themselves so much that they have asked to return for Easter.

The choral music library is growing as Nicki expands its repertoire for women's choir. The database she has been working on for the last couple of years is nearing completion, and it has proven time and again to be a valuable resource for music planning.

A friend of Nicki's from The Choral Project, who is also a retired church organist, has donated a large collection of sacred organ and piano music to the church. Nicki's next project is to clean out, organize and catalog all the keyboard music used in our services.

The sanctuary is finally getting some traction as a concert venue, with local music groups starting to seriously consider us as a legitimate venue. If memory is correct, the first concert booking for 2026 is in March.

The sanctuary's organ, an Allen Computer Organ, was state of the art when it was built in the early 70's but is now showing its age. Several stops on both manuals (the keyboards) no longer work and non-invasive repair methods aren't working anymore. Nicki will call Allen's dealer in Carmichael to discuss more involved repair options.

Respectfully submitted,  
Nicki Kerns

# Trinity Library 2025 Report

Dear Beloved Members of Trinity and Library Patrons,

I took over the library during the pandemic years. Since then with the help and support of so many at Trinity we have maintained consistent hours, Thursdays 10 to Noon and Sundays during Coffee Hour, maintained a website at <https://www.trinitylibrary.org/>, hosted special events and displays throughout each year, and developed The Trinity Library League which continues to meet on Thursday mornings to discuss relevant issues in theology and politics at the intersection of faith and ethics. Recently, in partnership with friends of Mary Anne Hobbs, we established a Craft library shelf in her honor located in the Youth Room. In the coming year folks from the Nooners Class have requested that we establish a special collection of books and materials related to varied interests of the late Reverend Doctor Darrell Yeane. This is currently planned for some of the shelves in the Fireside room. Darrell had wide ranging interests in progressive theological publications. He also has a large collection of useful and informative books on the situation in Palestine where he and his family were often pilgrims. I want to thank everyone here at Trinity who has supported the world of the library and have been friends to Lorraine and I throughout the years. Those relationships are precious and profound.

Warm Regards Larry the Librarian



Olive wood Creche/Nativity donated by the Yeane Family  
from the Library's Nativity Scene display.

# Sweet Pea Project 2025 Annual Report

The Sweet Pea Project was founded 29 years ago by Jeanne Baker. It was named after her late granddaughter, Melissa, who she affectionately called "Sweet Pea". In the early years, the group made cloth/tactile books for children with disabilities. After that need was met, and so much fabric had been accumulated, the group's focus shifted to making quilts for children which were donated to various shelters. For the last few years, the group has been to donating lap and bed quilts to people living in senior facilities. These quilts are distributed through the I-You Venture, an organization under Family Services founded by the late Sue Yeane of our congregation.

There is a Sweet Pea storeroom off the Fellowship Hall full of donated fabric. We display our creations in both the Fellowship Hall and the sanctuary -- talent abounds!

Sweet Pea usually meets 2 times a month on Saturdays in the Youth Room. Current members are Jeanne Baker, Jolynn Carrington-Khoury, Diana Dean, Emily Duffus, Kathleen Eschen-Pipes, Jane deVette Gomez, Marie Imai, Kim Johnston, and Mayre Vincent.

Quilt donations in 2025 included 67 quilts to the I-You venture, 1 quilt as a farewell gift for Cailan, and 1 quilt to Jolynn's neighbor, who recently went into a care facility. We also donated 2 tactile books to Urban Works.

Donations of quilting fabric (100% cotton) are welcome. For more information, please contact Emily Duffus ([emilyduffus@gmail.com](mailto:emilyduffus@gmail.com)).

If you are interested in joining Sweet Pea, please contact Jane at [janedevette@aol.com](mailto:janedevette@aol.com) to receive information and email notifications of meetings.



# Trinity Book Club 2025 Annual Report

Our Book Club has been meeting continuously for many, many years. Members suggest good books, and the member who suggests a book convenes the discussion after the book has been read. We meet on the third Monday morning of every month at 10 o'clock in the Fireside Room. New folks are always welcome, even if they are only interested in the book we are talking about. The books that were read in 2025 are

- “The Berry Pickers” by Amanda Peters
- “An Olive Grove at the End of the World” by Jared Gulian
- “The Art Thief” by Michael Finley
- “The Adventures of Huck Finn by Mark Twain
- “James” by Percival Everett
- “The Glassmaker” by Tracy Chevalier
- “Founding Mothers” by Cokie Roberts
- “Liberty” by Garrison Keillor
- “Nutmeg Curse” by Amitav Ghosh
- “Three Bags Full” by Leonie Swann
- “Orbital” by Samantha Harvey
- “Frozen River” by Ariel Lawson

Joane Clever

**Membership**  
**Statistical Report**  
 January 1, 2025-December 31, 2024

**Membership**

Active Members as of January 1, 2025 66

**Gains**

By Affirmation of Faith:      Sandy Thormann 3  
    Gigi Giannini  
    Laura Zucker

Infant Baptisms 0

Total Gains 3

**Losses for 2025**

Deceased:                      Florence Nuss 1

Removed:                      Charlie May 13  
    Gwen May  
    Carolyn Brothers  
    Clifford Brothers  
    Veronica Christie  
    Katherine Macway  
    Jesse May  
    Reed Duffus  
    Sunshine Duffus  
    Nadia Zaid  
    Leon Wong  
    Cindy Watkins  
    Dan Watkins

Total Losses 14

Active Members as of December 31, 2025 55

**Membership**  
List of Active Members 2026

1.	Gangware, Betty	01/25/1970
2.	Clever Joanne	12/13/1978
3.	Bauerle, Ellen	12/08/1984
4.	Spalaris, Lenore	06/14/1988
5.	Christie, Barbara	12/03/1989
6.	Christie, Michael	12/03/1989
7.	Imai, Kent	07/14/1991
8.	Imai, Marie	07/14/1991
9.	Wichelmann, Karen	09/30/1991
10.	Duffus, Lee	10/25/1992
11.	Duffus, Emily	10/25/1992
12.	Scott, Bob	09/12/1993
13.	Eschen-Pipes, James	03/20/1997
14.	Edwards, Gary	10/21/1997
15.	Edwards, Jennifer	10/21/1997
16.	Seever, Paul	12/28/2003
17.	Robinson, Richard	04/09/2006
18.	Stock, Juanita	10/29/2006
19.	Gilliland, Mary	04/20/2008
20.	Hobbs, Russ	04/20/2008
21.	Bunch, Elizabeth	04/20/2008
22.	Bunch, George	04/20/2008
23.	Halper, Pete	04/20/2008
24.	Macway, Emily	05/31/3009
25.	Macway, David	04/04/2010
26.	Bell, Amanda	12/09/2012
27.	Bell, Chad	12/09/2012
28.	Lawton, Jeff	12/29/2013

29.	Lawton, Patti	12/29/2013
30.	Carle, Ann	03/16/2014
31.	Cobery, Chuck	11/16/2014
32.	Cobery, Nancy	11/16/2014
33.	Johnston, Kim	11/16/2014
34.	Sams, Ed	11/16/2014
35.	Willott, Kathy	11/16/2014
36.	Bates, Debbie	12/13/2015
37.	Lang, Barbara	11/15/2015
38.	Narus, Marta	12/13/2015
39.	Joy, Glenn	12/11/2016
40.	Caldwell, Alicia	12/11/2016
41.	Rutan, Vickie	06/11/2017
42.	Lauer, Esther	11/25/2017
43.	Vilardo, Lorraine	03/14/2018
44.	Halper, Kate	11/03/2019
45.	Halper, Jeff	11/03/2019
46.	Carrington, Jolynn	07/14/2020
47.	Atwood, Jim	08/11/2020
48.	Vincent, Mayre	05/21/2023
49.	Vincent, Tim	05/21/2023
50.	Weaver, Linda	10/29/2023
51.	Weaver, Ron	10/29/2023
52.	Farmer, Bob	03/03/2024
53.	Thormann, Sandy	05/18/2025
54.	Giannini, Gigi	09/28/2025
55.	Zucker, Laura	09/28/2025

# 2025 Statement of Financial Position (Balance Sheet)

DISTRIBUTION ACCOUNT	TOTAL
<b>Assets</b>	
Current Assets	
Bank Accounts	
1000 Checking Account - SCCB	36,730.53
1010 New Covenant General Endowment	27,605.33
1020 Memorial Fund	7,153.48
1030 Charles Schwab Money Market	180,679.30
1100 Presbyterian Foundation Endowment Fund	52,500.00
<b>Total for Bank Accounts</b>	<b>\$304,668.64</b>
Accounts Receivable	
1200 Accounts Receivable	0.00
<b>Total for Accounts Receivable</b>	<b>\$0.00</b>
Other Current Assets	
1310 Payroll Corrections (deleted)	0.00
1320 Payroll Refunds	0.00
1400 Undeposited Funds	0.00
1420 Uncategorized Asset	0.00
QuickBooks Tax Holding Account	2,681.24
<b>Total for Other Current Assets</b>	<b>\$2,681.24</b>
<b>Total for Current Assets</b>	<b>\$307,349.88</b>
Fixed Assets	
1500 BUILDINGS	
1520 Manse Asset	128,590.00
<b>Total for 1500 BUILDINGS</b>	<b>\$128,590.00</b>
<b>Total for Fixed Assets</b>	<b>\$128,590.00</b>
<b>Total for Assets</b>	<b>\$435,939.88</b>
<b>Liabilities and Equity</b>	
Liabilities	
Current Liabilities	
Credit Cards	
2100 Credit Card - CC Service Center	-169.96
<b>Total for Credit Cards</b>	<b>-\$169.96</b>
Other Current Liabilities	
2101 *Payroll Liabilities (deleted)	0.00
2200 Direct Deposit Payable	0.00
2400 Payroll Liabilities	-\$396.81
2410 Federal Taxes (941/944)	1,546.94
2420 CA PIT / SDI	98.32
2440 3% 401b(9)	-278.56
2450 FSA Deduction	0.00

DISTRIBUTION ACCOUNT	TOTAL
<b>Total for 2400 Payroll Liabilities</b>	<b>\$969.89</b>
2500 Liabilities	
2505 All Church Retreat	0.00
2510 Holding In/Out	425.00
2525 Habitat Luncheon Fund In/Out	0.00
2530 Deacons	20.00
2540 Memorial Fund In/Out	0.00
2550 Grant Money Received	\$0.00
2552 Poplar Grants	10,021.47
<b>Total for 2550 Grant Money Received</b>	<b>\$10,021.47</b>
2800 Special Offerings	\$0.00
2805 One Great Hour of Sharing	0.00
2806 Other Giving	0.00
2810 Pentecost Offering	0.00
2815 Peace & Global Witness Offering	0.00
2820 Christmas Joy Offering	500.00
2830 Sweet Pea	0.00
2845 Flower Fund	0.00
2850 Staff Gift Donations	0.00
<b>Total for 2800 Special Offerings</b>	<b>\$500.00</b>
<b>Total for 2500 Liabilities</b>	<b>\$10,966.47</b>
<b>Total for Other Current Liabilities</b>	<b>\$11,936.36</b>
<b>Total for Current Liabilities</b>	<b>\$11,766.40</b>
<b>Total for Liabilities</b>	<b>\$11,766.40</b>
Equity	
8200 Opening Bal Equity	52,830.00
10000 Retained Earnings	371,618.32
Net Income	-274.84
<b>Total for Equity</b>	<b>\$424,173.48</b>
<b>Total for Liabilities and Equity</b>	<b>\$435,939.88</b>

# 2025 Statement of Activity

DISTRIBUTION ACCOUNT	TOTAL
<b>Income</b>	
3000 OFFERINGS	
3010 Pledges	162,012.99
3020 Givers of Record	16,966.00
3030 Cash Offering	3,332.15
3040 Initial Offering & Per Capita	-1,514.00
<b>Total for 3000 OFFERINGS</b>	<b>\$180,797.14</b>
3100 BUILDING USE REVENUE	
3120 Preschool Santa Cruz Rent	5,950.00
3130 Room Use Donations	34,420.00
3150 Designated Capital Improvement	3,517.92
<b>Total for 3100 BUILDING USE REVENUE</b>	<b>\$43,887.92</b>
3200 MISC. INCOME	
3210 Interest & Invest. Income	53,681.40
3250 Presbyterian Foundation	13,100.03
<b>Total for 3200 MISC. INCOME</b>	<b>\$66,781.43</b>
3400 UNCATEGORIZED INCOME	5,069.23
8600 Unapplied Cash Payment Revenue (Don't delete!)	1,193.37
<b>Total for Income</b>	<b>\$297,729.09</b>
<b>Cost of Goods Sold</b>	
8300 COGS	31.90
<b>Total for Cost of Goods Sold</b>	<b>\$31.90</b>
<b>Gross Profit</b>	<b>\$297,697.19</b>
<b>Expenses</b>	
4000 ADMIN COMMITTEE	
4100 FINANCE	
4010 Insurance	
4012 Liability Insurance	28,951.00
4014 Workers Comp	1,587.00
<b>Total for 4010 Insurance</b>	<b>\$30,538.00</b>
4020 Property Tax	
4022 Poplar St	4,243.73
4024 Church Lot	719.39
4026 Manse	209.57
<b>Total for 4020 Property Tax</b>	<b>\$5,172.69</b>
4110 Bank Charges	71.41
4120 Online Giving Fees	140.51
4130 Legal & Professional Fees	85.00
<b>Total for 4100 FINANCE</b>	<b>\$36,007.61</b>

4200 OFFICE	
4210 Computer Software & Training	2,771.94
4230 Office Supplies & Equipment	3,106.58
4240 Postage	388.66
4250 Telephone & Internet Conn.	2,140.31
<b>Total for 4200 OFFICE</b>	<b>\$8,407.49</b>
4300 PAYROLL EXPENDITURES	
4310 Gross Wages	112,042.01
4320 Payroll Taxes	8,275.65
4330 Company Contributions	2,643.89
<b>Total for 4300 PAYROLL EXPENDITURES</b>	<b>\$122,961.55</b>
4400 PASTOR EXPENSES	
4420 Auto Allowance	444.71
4430 Pastor Discretionary	-2,900.37
4440 Study Leave	1,881.19
4450 Pension/Retirement	28,942.49
6470 Pastor Nominating Committee - Onboarding Expenses (deleted)	1,453.50
<b>Total for 4400 PASTOR EXPENSES</b>	<b>\$29,821.52</b>
4500 PROPERTY MANAGEMENT	\$125.00
4510 Supplies & Equipment	\$1,131.18
4512 Custodial Supplies	644.82
<b>Total for 4510 Supplies &amp; Equipment</b>	<b>\$1,776.00</b>
4520 Security System - Church	2,536.51
4530 Maintenance, Repairs, & Operating Supplies (MRO)	\$3,978.00
4532 Church Lot MRO	20,086.69
4534 Poplar Ave MRO	625.00
4535 Poplar Ave Back Yard Maintenance	-112.07
4536 Manse MRO	1,963.65
<b>Total for 4530 Maintenance, Repairs, &amp; Operating Supplies (MRO)</b>	<b>\$26,541.27</b>
4540 Utilities	\$816.02
4542 Manse Utilities	3,627.65
4544 Poplar Utilities	2,233.51
4546 Church Lot Utilities	20,066.06
<b>Total for 4540 Utilities</b>	<b>\$26,743.24</b>
<b>Total for 4500 PROPERTY MANAGEMENT</b>	<b>\$57,722.02</b>
<b>Total for 4000 ADMIN COMMITTEE</b>	<b>\$254,920.19</b>
5000 MISSIONS COMMITTEE	
5002 Association of Faith Communities - Faith Community Shelter	5,500.00
5004 CASA	1,000.00
5008 Friends Outside	750.00

5010 Habitat for Humanity	1,450.00
5012 Housing Matters	1,500.00
5014 Immanuel House Refugee Center	2,000.00
5016 Rebele Homeless Shelter	1,500.00
5018 Santa Cruz al Salvador	2,990.00
5020 Welcoming Network	750.00
5022 WINGS	750.00
5024 World Mission-Presbytery	9,741.62
5026 New Mission Projects	1,200.00
5028 Other Charitable Contributions	700.00
6846 Special Missions Offerings (deleted)	-350.00
<b>Total for 5000 MISSIONS COMMITTEE</b>	<b>\$29,481.62</b>
512A Temporary employment	9,175.97
6000 OUTREACH COMMITTEE	
6020 New Ventures	659.94
<b>Total for 6000 OUTREACH COMMITTEE</b>	<b>\$659.94</b>
7000 WCE COMMITTEE	
7100 Christian Education	
7120 Adult Ed	10.94
7130 Youth Program	150.00
7140 Staff & Officer Expenses	233.36
7150 Library	30.98
<b>Total for 7100 Christian Education</b>	<b>\$425.28</b>
7200 Worship	
7210 Guest Ministers	862.00
7220 Guest Musician	1,220.00
7230 Choral Music	478.06
7260-A Worship Supplies & Expenses	103.17
<b>Total for 7200 Worship</b>	<b>\$2,663.23</b>
<b>Total for 7000 WCE COMMITTEE</b>	<b>\$3,088.51</b>
7999 Uncategorized Expense	585.80
<b>Total for Expenses</b>	<b>\$297,912.03</b>
<b>Net Operating Income</b>	<b>-\$214.84</b>
Other Expenses	
8400 Reconciliation Discrepancies	60.00
<b>Total for Other Expenses</b>	<b>\$60.00</b>
<b>Net Other Income</b>	<b>-\$60.00</b>
<b>Net Income</b>	<b>-\$274.84</b>

# 2026 Budget

Table 1			
Account Number	Accounts	Budgeted 2025	Budget 2026
<b>INCOME</b>			
Offering			
402	Pledges	\$141,430	\$160,740
403	Givers of Record	\$20,000	\$20,000
405	Cash Offering	\$2,100	\$2,500
406	Initial Offering & Per Capita	\$3,080	\$3,003
<b>Total Offering</b>		\$166,610	\$186,243
Building Use			
415B	Preschool Santa Cruz	\$18,000	\$12,000
416	Room Use	\$25,000	\$15,000
417	Korean Presby. Church	\$12,000	\$12,000
<b>Total Building Use</b>		\$55,000	\$39,000
Additional Income			
421	Investment	\$500	\$700
422	Other/Deacons	\$3,500	\$3,500
424	Special Mission Offerings	\$10,000	\$10,000
428	Presby. Foundation	\$2,100	\$2,100
429	Other		
<b>Total Misc Income</b>		\$16,100	\$16,300
<b>Total Income</b>		\$237,710	\$241,543
<b>Expenditures</b>			
Personnel			
		Payroll Taxes	\$8,500
512	Office Manager (20 hr/ wk)	\$29,644	\$26,000
513	Music Director	\$17,815	\$18,314
516	Custodian (12hr/week)	\$14,137	\$14,533
501	Pastor	\$98,758	\$61,538
Personnel Total		\$160,354	\$128,885
Pastor's Comp.			
502	Professional Expenses	\$4,000	\$2,000
	Deferred Comp. (403b)	\$2,000	\$2,000
506	Pension/Health/Dental	\$25,677	\$28,000
<b>Total Pastor's Compen.</b>		\$31,677	\$32,000
Admin. Finance			
518	Workers Comp	\$3,000	\$2,000
540	Per Capita	\$3,080	\$3,003
541	Prop Tax - Poplar	\$1,100	\$1,100
541B	Prop Tax - Manse	\$10,000	\$250
542	Prop Tax - Church	\$275	\$1,250

	548	Filing & Bank Fees	\$200	\$200
	576	Liability Insurance	\$16,000	\$15,000
	Admin. Finance Total		\$33,655	\$22,953
	Office Operations			
	544 & 545	Office Supplies, Equipment, Maintenance	\$500	\$2,000
	544A	Computer Software/Training	\$2,775	\$2,000
	546	Postage	\$438	\$400
	547	Telephone & Internet	\$1,447	\$2,000
	Office Operations Total		\$5,160	\$6,400
	Property Management			
	570	Property Maintenance	\$10,000	\$10,000
	573	Custodial Supplies	\$2,000	\$2,000
	574	Security System	\$1,500	\$2,500
	575	Utilities - Church	\$12,000	\$20,000
		Utilities - Poplar	\$4,684	
		Utilities - Manse	\$4,045	\$1,000
	Property Total		\$ 34,229	\$ 35,500
	<b>Total Administration</b>		\$265,075	\$219,338
	Mission			
	524	Special Missions Offerings	\$10,000	\$10,000
	529	Deacons	\$3,500	\$3,500
	551	Welcoming Network	\$750	\$750
	556	CASA	\$1,000	\$1,000
	557	World Mission-Presbytery	\$10,000	\$10,000
	558	Habitat for Humanity	\$1,450	\$1,450
	559	New Mission Projects	\$1,200	\$1,200
	560	Santa Cruz al Salvador	\$3,300	\$3,300
	561	Housing Matters	\$1,500	\$1,500
	562	Rebele Family Shelter	\$1,500	\$1,500
	565	Friends Outside	\$750	\$750
	566	Assoc. Faith Community	\$5,500	\$5,500
	567	Immanuel House Refugee	\$2,000	\$2,000
	584	WINGS	\$750	\$750
		Survivors Healing Center	\$500	\$150
		Santa Cruz Pride Parade	\$100	\$200
	<b>Mission Total</b>		\$43,800	\$43,550

Outreach Committee				
	6030	Pastoral Discretionary Fund		\$2,000
	531	New Ventures	\$1,000	\$1,000
	534	Advertising-Newspaper	1000	\$1000
	549	Webpage	\$200	\$200
	<b>Outreach Total</b>		\$2,200	\$4,200
Worship & Christian Ed				
Christian Education				
	520	Curriculum & Supplies	\$100	\$100
	521& 525	Adult Education/Supplies	\$800	\$400
	524	Youth Program	\$50	\$300
	527	All Church Retreat	\$3,000	\$3,000
	544B	Staff & Officer Training	\$600	\$300
	525?	Library	\$300	\$300
	Christian Ed Total		\$4,850	\$4,400
Worship				
	591	Guest Ministers	\$2,000	\$2,000
	592	Guest Musician	\$800	\$1,000
	593	Choral Music	\$200	\$400
	594	Piano/Organ	\$800	\$1,000
	595	Worship Supplies/ Expenses	\$500	\$500
	596	Substitute Organist/Pianist	\$1,000	\$1,500
	Worship total		\$5,300	\$6,400
	<b>WCE total</b>		\$10,150	\$10,800
		Total Expenditures	\$ 321,225	\$ 277,888
		Income less Expenses	\$ (83,515)	\$ (36,345)